

A1 - **SUSTAINABILITY POLICY - SR101.SYS**

.....HOTEL As, our Sustainability policy applies a sustainability management system that addresses environmental, social, cultural, economic, quality, human rights, health, security, risk and crisis management issues and continuous improvement.

..... HOTEL has adopted a sustainability approach in its production and service activities in order to protect the environment, improve the connection between the natural and social environment, support the local people and leave a more livable world to future generations.

..... HOTEL sustainability approach; To use clean and renewable energy resources in all its activities, to ensure energy efficiency, to reduce carbon emissions, to use water economically, and to prevent waste and waste.

..... HOTEL evaluates the current and future economic, social and environmental impacts of all activities. It takes into consideration the needs of the guests, the industry, the environment and the people living in that region. It protects cultural and natural values in the destinations where it is located and creates employment.

- To increase resource efficiency in our activities by effectively managing the use of energy and natural resources,
- To minimize the environmental impacts of the materials and products we use, taking into account our impacts on the natural environment and biodiversity,
- Reducing greenhouse gases,
- Protecting natural and cultural heritage
- To ensure equality without discrimination based on religion, sect, language, race, colour, gender, marital status, political opinion, age, physical disability and similar reasons,
- Prioritizing the occupational safety and health of our employees and stakeholders,
- To create positive and harmonious working environments that support cooperation in order to ensure that people with different beliefs, thoughts and opinions work together without entering into conflict,
- Creating relationships with our employees based on trust and our ethical principles,
- Not tolerating any form of abuse and harassment,
- To produce projects or support such projects for the development of the regions where the hotels are located, to increase the welfare level of the society, to advance economically and socially, to act with social responsibility awareness and to contribute to the development of the society,

- To raise awareness by supporting employees to volunteer for social and community activities in which they can take part,
- Increasing employment of local people and empowering local people,
- To comply with relevant legal responsibilities and national and international standards in our activities,
- Increasing our sustainability performance by establishing close relationships with our suppliers,
- To regularly share our sustainability practices with our stakeholders in transparency,
- To provide sufficient human, technological and financial resources to achieve sustainability goals and to use these resources optimally,
- To constantly review and improve sustainability performance.

HOTEL MANAGER